Program Goal	Measures of Success	Performance Outcomes
Goal #1 – Apply medical knowledge and clinical skills in patient centered practice Competency Domain 1: Medical Knowledge Competency Domain 2: Patient Care Competency Domain 4: Interpersonal and Communication Skills	90% course completion with grade ≥ 80% 90% SCPE ⁺ preceptor evaluations of Knowledge and Skills (K/S) with grade ≥ 75% 90% complete summative assessments* with ≥ 80% on first attempt 90% first time Physician Assistant National Certifying Examination (PANCE) pass rate; ultimate PANCE pass rate of 97% Adequate preparedness for clinical practice ≥ 70% [‡] per graduate survey (response rate [RR] 75%) and employer survey (response rate [RR] 35%)	2019 cohort: Course completion = 99.3% SCPE K/S evaluation = 98.4% Summative assessment = 93.7% First time PANCE = 91% (N=40/44) Ultimate PANCE = 98% (N=43/44) Graduate Survey = 83% (RR 77%) Employer Survey = 96% (RR 43%) 2020 cohort: Course completion = 99.0% SCPE K/S evaluation = 98.2% Summative assessment = 90.8% First time PANCE = 100% (N=42/42) Ultimate PANCE = 100% (N=42/42) Graduate Survey = 81% (RR 98%)
		Employer Survey = unavailable 2021 cohort: Course completion = 97.7% SCPE K/S evaluation = 97.1 % Summative assessment = 93.4% First time PANCE = 98% (N=41/42) Ultimate PANCE = 100% (N=42/42) Graduate Survey = 88.4% (RR 45%) Employer Survey = unavailable 2022 cohort: Course completion = 99% SCPE K/S evaluation = 100%

Program Goal	Measures of Success	Performance Outcomes
		Summative assessment = 93% First time PANCE = 98% (N=44/45) Ultimate PANCE = 100% (N=45/45) Graduate Survey = 87% (RR 67%) Employer Survey = unavailable
Goal #2 – Apply systems-based practice principles to patient care Competency Domain 6:	90% course completion with grade \geq 80% 90% SCPE+ preceptor evaluations of Professionalism with grade \geq 75%	2019 cohort: See above for relevant information SCPE Professional evaluation = 99.1%
Systems based practice	90% complete summative assessments* with \geq 80% on first attempt	2020 cohort: See above for relevant information SCPE Professional evaluation = 99%
		2021 cohort: See above for relevant information SCPE Professional evaluation = 99%
		2022 cohort: See above for relevant information SCPE Professional evaluation = 100%

Program Goal	Measures of Success	Performance Outcomes
Goal #3 – Model professionalism and leadership • Competency Domain 5: Professionalism	90% course completion with grade ≥ 80% 90% SCPE+ preceptor evaluations of professionalism with grade ≥ 75% 90% complete summative assessments* with ≥ 80% on first attempt	2019 cohort: See above for relevant information SCPE Professional evaluation = 99.1% 2020 cohort: See above for relevant information SCPE Professional evaluation = 99% 2021 cohort: See above for relevant information SCPE Professional evaluation = 99%
		2022 cohort: See above for relevant information SCPE Professional evaluation = 100%
Goal #4 – Model commitment to lifelong learning Competency Domain 3: Practice-based learning and improvement	90% SCPE ⁺ preceptor evaluations of Professionalism with grade ≥ 75% 90% complete summative assessments* with ≥ 80% on first attempt 90% of Alumni maintain NCCPA Certification (2-year cycles)	2019 cohort: See above for relevant information NCCPA certification = 98% 2020 cohort: See above for relevant information NCCPA certification = 100% 2021 cohort: See above for relevant information NCCPA certification = 100%
		2022 cohort:

Program Goal	Measures of Success	Performance Outcomes
		See above for relevant information
		SCPE Professional evaluation = 100%

^{*}Summative assessments include written exam, objective structured clinical examination, technical skills practical exam, capstone, teambased learning activity

^µClass 2019 and Class 2020 Summative assessments included a clinical year site visit in addition to the items listed above.

^{*}Supervised clinical practice experience

[‡]3.5 on 5-point Likert scale